



The Medical Society of the County of Erie
and
The Medical Group Management Association
Buffalo Affiliate



present

**Risk Management Strategies
for Harassment & Discrimination Allegations:
*Risky Behavior is Risky Business***

Problems associated with poor office behavior may result in unwanted legal exposure if the bad conduct interferes with office performance or creates a hostile or offensive environment. There should be a formal procedure in place for handling complaints. Gossip & the use of social media may be particularly hurtful, and employers need to know what to do if presented with a problem. Several case studies will be discussed on topical issues.

Wednesday, February 15, 2012

12:00 - 1:00 pm

Medical Society of the County of Erie Conference Room

1317 Harlem Road, Buffalo, NY 14206

(go to www.eriems.org for directions)

Speaker: Lawrence M. Ross, Esq, Hurwitz & Fine, P.C.

Specializing in Business & Corporate law, including health law, taxation and employee benefits counseling

This program is being offered free of charge for all attendees

Special thanks to our sponsor  *Medical Liability Mutual Insurance Company*

**SAVE THE DATES FOR THE NEXT BUFFALO PROGRAMS
3/14/12 8:00 - 9:30am and 4/19/12 - 8:00 am -12noon**

**Risk Management Strategies for Harassment & Discrimination Allegations: *Risky Behavior is Risky Business*
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Medical Society of the County of Erie Conference Room

1317 Harlem Road, Buffalo, NY 14206

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Register online at www.nymgma.com

Fax registration to 631-864-8397 or mail to NYMGMA, 30 Jericho Turnpike, #170, Commack, NY 11725

Questions? Contact the NYMGMA office at 631-864-1960